

# LATIN LAWYER

THE BUSINESS LAW RESOURCE FOR LATIN AMERICA

## Latin Lawyer 3rd Annual Labour & Employment Conference

Wednesday, 28 September 2016 • Miami, USA

Chaired by Anthony Oncidi, *Proskauer Rose* and Enrique Stile, *Marval O'Farrell & Mairal*

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Latin Lawyer and L&E Global would like to invite you to the **3<sup>rd</sup> Annual Labour & Employment Conference** which is to be chaired by **Anthony Oncidi**, *Proskauer Rose*, and **Enrique Stile**, *Marval O'Farrell & Mairal*.

Labour & employment law remains a very local practice, yet employers are increasingly global. This conference seeks to present local labour and employment issues from across Latin America through the lens of a multinational with employees around the region.

Leading labour and employment experts from across Latin America will concentrate on the most relevant issues in the region today, giving the audience a rare opportunity to participate with questions and dynamic discussion throughout the day.

8:30	<b>Welcome coffee and registration</b>
9:15	<b>Chairs' introduction</b>
9:30	<b>Collective bargaining agreements</b>  The purpose of this panel is to analyse the role of trade unions in negotiating on behalf of their workers, as well as their legitimacy to soften labour laws with the aim of preserving jobs and production capacity. Moderated by: <b>Enrique Stile</b> , <i>Marval O'Farrell &amp; Mairal</i> . Speakers include:

	<ul style="list-style-type: none"> <li>➤ Ignacio Gonzalez Lonzieme, <i>Legal Secretary, Unión Informática</i></li> <li>➤ Christian Leandro García, <i>Deputy Secretary, Software Union (Unión Informática)</i></li> <li>➤ Pamela Navarro, <i>Philippi Prietocarrizosa Ferrero DU &amp; Uría</i></li> <li>➤ Juan Carlos Pró-Rísquez, <i>Norton Rose Fulbright</i></li> </ul>
10:30	<b>Coffee break</b>
11:00	<p style="text-align: center;"><b>Diversity and inclusion in the 21st Century LatAm workplace</b></p> <p>This panel will also explore other recent trends in the workplace, including flexible working arrangements, reasonable accommodation issues, the implications of older employees in the workplace, and whether there is anything that the Latin American workforce can learn from other countries, such as the United States. Moderated by: <b>Carolyn A. Knox</b>, <i>Ogletree Deakins</i>, Speakers include:</p> <ul style="list-style-type: none"> <li>➤ Maria Luisa Souza Costa Soter da Silveiria, <i>Veirano Advogados</i></li> <li>➤ Alfredo Kupfer-Domínguez, <i>Sánchez DeVanny Eseverri</i></li> <li>➤ Enrique Radmilovich, <i>Hughes &amp; Hughes</i></li> </ul>
12:00	<b>Networking lunch sponsored by Greenberg Traurig</b>
13:10	<p style="text-align: center;"><b>Doing business in Mercosur and the Pacific Alliance: Cultural, employment and immigration aspects to consider</b></p> <p>This panel will discuss the contribution of each country to the alliances, perspectives of the member states of each alliance in the current environment, analysis of the treaties between member states with respect to social security, pension, immigration and work facilities, and the impact of different treaties, such as Sao Borgia, Patria Grande and other similar agreements. Moderated by: <b>Ignacio García</b>, <i>Porzio, Rios, Garcia y Asociados</i> Speakers include:</p> <ul style="list-style-type: none"> <li>➤ Nadine Chang, Vice President and Assistant General Counsel, <i>CBRE</i></li> <li>➤ Mercedes Balado Bevilacqua, <i>MBB Abogados</i></li> <li>➤ Carolina Camacho, <i>Posse Herrera Ruiz</i></li> <li>➤ Rodrigo Seizo Takano, <i>Machado, Meyer, Sendacz e Opice Advogados</i></li> </ul>
14:10	<b>Coffee break</b>
14:40	<p style="text-align: center;"><b>Alternative Dispute Resolution (ADR) in individual and collective matters</b></p> <p>The panellists will discuss the different methods for resolving employment disputes out-of-court, including ADR in an unbalanced employee-employer relationship, when labour rights cannot be negotiated or renounced, rights and obligations of the parties, and the limits and conditions for ADR. Moderated by: <b>Alexandre de Almeida Cardoso</b>, <i>TozziniFreire Advogados</i> Speakers include:</p>

	<ul style="list-style-type: none"> <li>➤ Erik S. Rodriguez, <i>Greenberg Traurig</i></li> <li>➤ Juan Carlos de la Vega, <i>Santamarina y Steta</i></li> <li>➤ Alvaro Aguilar-Saborío, <i>Aguilar Castillo Love</i></li> <li>➤ Paulina Miranda, <i>Philippi Prietocarrizosa Ferrero DU &amp; Uría</i></li> </ul>
15:40	<b>Coffee break</b>
16:10	<p style="text-align: center;"><b>Is the “Pink Tide” receding?</b></p> <p>Venezuela and Argentina have recently moved away from socialist governments. Does this signal a growing trend? This panel will explore the new implications for Labour laws in those countries. Moderated by: <b>Anthony Oncidi</b>, <i>Proskauer Rose</i></p> <p>Speakers include:</p> <ul style="list-style-type: none"> <li>➤ John Tucker Barboza, <i>Hoet Peláez Castillo &amp; Duque</i></li> <li>➤ Vilma Toshie Kutomi, <i>Mattos Filho, Veiga Filho, Marrey Jr. e Quiroga</i></li> </ul>
17:10	<b>Chairs' closing remarks</b>
17:20 onwards	<p><i>All delegates are invited to attend a cocktail reception kindly hosted by</i></p> <p><b>Marval O'Farrell &amp; Mairal</b></p>

## Registration

We are delighted to offer associates of L&E Global a 10% discounted registration rate. To register with this discounted link please follow this [link](#).

For the full programme, please visit [www.latinlawyer.com/Labour2016](http://www.latinlawyer.com/Labour2016)

If you have any questions regarding the conference, please contact Olivia Howard at [olivia.howard@lbresearch.com](mailto:olivia.howard@lbresearch.com)

We hope to see you in Miami in September.